

WP3 Guidelines for apprentices, wave 2¹

A) Socio-Economic cultural Background Information

- Identify participant ID from contact details form (very important for future waves)
- Have there been any significant changes in your personal circumstances since the last time we met?

B) Current employment experience

1. What is your current status? Are working/in further study/both/neither?

**IF IN EMPLOYMENT*

2a. Describe how you got your current job?

- Is your current company the same or different from your MMFD company?
- Were you hired internally or through interview?
- What options were available to you after training? What was the reason(s) for choosing current option? (*probe barriers: socio economic background/family poverty; gender; migrant status; ethnic discrimination; distance from workplaces/industrial centres/campuses; marriage + children; poor training; lack of employment opportunities; covid-19*)
- What challenges did you experience in finding employment after completion (e.g. family responsibilities, motherhood, weak labour market, covid-19)?
- Was the MMFD helpful in finding a job?
- Are there any increased incentives in your new job?

3a. Do you think your expectations/aspirations as an MMFD student are fulfilled in your current job, in terms of...

- ...career prospects?
- ...higher wages?
- ...job satisfaction?
- ...family life?
- ...social prestige?

**IF IN FURTHER STUDY*

2b. Describe how you got your place in university/further study.

- Did you work at all before continuing to study? If so, was this in the same company as your MMFD, a different company or informal/non-related?
- What was the selection process?

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- What options were available to you after training? What was the reason(s) for choosing current option? (*probe barriers: socio economic background/family poverty; gender; migrant status; ethnic discrimination; distance from workplaces/industrial centres/campuses; marriage + children; poor training; lack of employment opportunities; covid-19*)
- What challenges did you experience when applying for further study after completion (e.g. family responsibilities, motherhood, high competition, weak grades, covid-19)?
- Was the MMFD helpful in finding a university place?
- Are there any increased incentives of pursuing further study?

3b. Do you think your expectations/aspirations as an MMFD student are fulfilled in further education, in terms of...

- ...career prospects?
- ...prospect of higher wages?
- ...personal/intellectual satisfaction?
- ...practical application?
- ...family life?
- ...social prestige?

**IF NEITHER*

2c. What options were available to you after training? Why are you neither in work nor further study? Was this a deliberate choice? If so, why? If not, what challenges have you experienced? (*probe: socio economic background/family poverty; gender; migrant status; ethnic discrimination; distance from workplaces/industrial centres/campuses; marriage + children; poor training; lack of employment opportunities; covid-19*)

3c. What role did the MMFD play in your current status? Did it improve or worsen your opportunities for further study/employment? How?

**IF BOTH, SEE 2a+b, 3a+b, PLUS...*

ExI. Are there any particular challenges/advantages of combining work and study? (*probe: particularly in relation to gender*).

ExII. Why did this feel like the best route for you after the MMFD? How does the combined experience relate to the MMFD?

ALL

4. Has the Covid-19 pandemic impacted your experiences/possibilities in any way (not previously mentioned) since we last spoke?

C) Professional Expectations

5. What are your professional expectations for the next 2-3 years? How do these compare to the last time we spoke (here can remind student of their previous responses)?

- *Probe: altered plans for study, (non-specialist) work, family life or self-employment.*
- What are the reasons for any changes in your plans?
- Do your plans correspond with your programme of study and/or available employment opportunities?
- What possibilities do you think you have/plans do you have for improving your professional prospects?
- Have you noticed any difference in your current prospects/possibilities compared to non-MMFD students?

D) Training Experiences

6. Now that you have graduated, do you think that the training you received at CONALEP was relevant? In what ways? Looking back are there any particular challenges you experienced?

7. Now that you have graduated, do you think that the training you received in the company was relevant? In what ways? Looking back are there any particular challenges you experienced?

8. Do you think that the programme has made you a better student and skilled worker? In what ways?

9. Looking back now you have graduated do you have any recommendations for improving the MMFD programme?

E) Future Life Plans

10. Where would like to see yourself in 3 years? How does this compare with your aspirations when we last met? (can confront with responses from previous interview)

- Has your attitude to/plans for employment changed since we last spoke? How?
- Has your attitude to/plans for study changed since we last spoke? How?
- Has the pathway to achieving your goals altered since we last spoke? How?
- Have your plans for marriage/family changed since we last spoke?
- **If they have begun working:* what did you do with your first month's salary in a new role?